

1. CONTEXT

Movianto Group strives to minimise its environmental footprint by conserving, restoring and replacing the natural resources used in its operations. In addition, Movianto Group strives to reduce its carbon footprint and energy consumption.

Following the yearly emissions report, a baseline is established for the Walden Group's carbon trajectory strategy, setting a scientific and methodical course towards the 2040 emissions target.

2. GOAL

The objective of this policy is to provide the necessary guidelines to reduce the environmental impact of Movianto Group. The following policy specifies targets and measures for different aspects such as sustainable energy consumption, water consumption, waste management and others.

For Movianto Group it is extremely important to reduce the environmental impact of our services and therefore meeting our sustainability targets and becoming a sustainable company is a priority.

3. SCOPE

The content of this policy is intended for all employees, part-time workers, suppliers of Movianto Group, customers and investors.

4. POLICY OBJECTIVES

Energy consumption and greenhouse gas emissions:

Movianto Group identifies the following objectives:

- Comply with relevant regulations, policies and procedures regarding sustainable energy consumption and reduction of greenhouse gas emissions. These regulations are set out in the document "**Environmental Legislation MO-GL-EN-001-AN-002 and in addition the local register**".
- In relation to the UN Global Compact, commit to Sustainable Development Goal 12: responsible consumption and production.
- In relation to the United Nations Global Compact, commit to Sustainable Development Goal 7: Affordable and Clean Energy
- Reduce CO₂ emissions from natural gas by 5% in Movianto Group by 2025
- Reducing Movianto Group's energy use by 5% by 2025.
- Increase the use of 100% renewable energy by 5% by 2025.
- Develop tools to generate, manage and measure data on energy consumption and CO₂ emissions in Movianto Group.
- Participate in the optimisation of processes to make use of renewable energy sources.



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- Engage in process optimisation to reduce greenhouse gas emissions.
- Engage and educate Movianto Group's key stakeholders on energy consumption and greenhouse gas emissions.

Water consumption:

Movianto Group identifies the following objectives:

- Comply with relevant regulations, policies and procedures regarding **“Environmental Legislation MO-GL-EN-001-AN-002 and in addition the local register”**.
- In relation to the UN Global Compact, commit to Sustainable Development Goal 12: responsible consumption and production.
- In relation to the UN Global Compact, commit to Sustainable Development Goal 6: Clean Water and Sanitation.
- Improve water quality by reducing pollution, eliminating waste disposal and minimising emissions of chemicals and hazardous materials.
- Reducing Movianto Group's water use by 10% by 2025.
- Participate in the optimisation of processes to make good use of water consumption.
- Engage and educate Movianto Group's key stakeholders on water consumption.



Sustainable materials consumption:

Movianto Group identifies the following objectives:

- Comply with relevant regulations, policies and procedures regarding sustainable energy consumption and reduction of greenhouse gas emissions. These regulations are set out in the document **“Environmental Legislation MO-GL-EN-001-AN-002 and in addition the local register”**.
- In relation to the UN Global Compact, commit to Sustainable Development Goal 12: responsible consumption and production.
- In relation to the UN Global Compact, commit to Sustainable Development Goal 9: Industry, Innovation and Infrastructure.
- Increase the use of boxes made of 100% recyclable material by 100% by 2030.
- Reduce the use of plastic by 5% by 2025.
- Participate in the optimisation of processes to make good use of resources.



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- Engage and educate Movianto Group's key stakeholders on resource consumption.

Waste management:

Movianto Group identifies the following objectives:

- Comply with relevant regulations, policies and procedures regarding sustainable energy consumption and reduction of greenhouse gas emissions. These regulations are set out in the document "**Environmental Legislation MO-GL-EN-001-AN-002 and in addition the local register**".
- In relation to the UN Global Compact, commit to Sustainable Development Goal 12: responsible consumption and production.
- Reduce the consumption of recycled plastic by 1% by 2025.
- Decrease the destruction of hazardous substances under Movianto Group's responsibility by 10%.
- Reduce cardboard/wood consumption by 1% by 2025.
- Participate in the optimisation of processes to make good use of resources.
- Engage and educate Movianto Group's key stakeholders on resource consumption, product end-of-life and recycling.



5. POLICY MEASURES

Our company aims to protect the environment and our policy is to continuously identify ways to reduce our impact on the environment in our surroundings. To this end, we have created a document "**Environmental Aspects Register (MO-GL-EN-001-AN-001)**" where we analyse and control the main environmental aspects to be taken into account depending on the sector to which Movianto Group belongs. We also analyse the risks and impacts that may occur and how to avoid them.

To achieve this, Movianto Group identifies two types of key areas: the warehouse and the offices. This classification is due to the different needs that are observed in each area. To this end, the following measures are applied in both the warehouse and office areas:

Energy optimisation:

- On/off timers have been installed.
- Presence sensors have been installed
- Solar panels have been installed
- Heating and air conditioning programmers with a defined temperature range have been installed.
- Staff are trained and made aware of the reduction of energy consumption.

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Optimisation of water consumption:

- On/off programmers have been installed in the water fountains.
- Presence sensors have been installed on bathroom taps.
- Staff are trained and made aware of sustainable water consumption.

Environmentally responsible production and consumption of materials:

- More polluting cleaning products have been replaced by more environmentally sustainable cleaning products.
- Consumables made from 100% recycled materials have been selected.
- The company has been assessed with the ISO 14001 standard.
- Staff are trained and made aware of the environment and sustainable consumption.

Waste reduction:

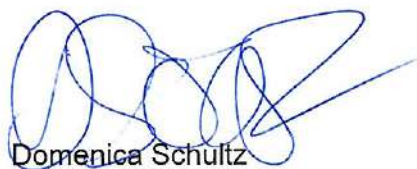
- Waste compactors have been installed in order to reduce the space and number of waste collection trucks.
- Recycling plans have been implemented to facilitate the recycling of office and warehouse materials.
- Special containers have been installed for the collection of hazardous products.
- Staff are trained and made aware of the reduction, reuse and recycling of materials.
- Staff are trained in the handling and recycling of hazardous products.

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